Marc Widmann

Keynote Speaker · Project Director and Owner of acamo



Hybrid teams of people and AI agents

Leadership and accountability when AI agents join the team – shown live.

What it is about

What happens to leadership when AI agents are no longer just tools but take on tasks independently? Marc Widmann works with his own team of more than a dozen AI agent team members and shows **live on stage** what that looks like day to day: who prepares what, who decides and who is accountable in the end. Real workflows, real mistakes and clear rules instead of promises about the future.

Keynote topics

1 **When AI agents join the team: how I lead a team of people and agents**
An honest look inside his own agent team: what works, where things go wrong and what changes for roles, approvals and meetings.
→ **Your audience takes away:** which tasks suit AI agents, a step model for trust and approvals, and a 30-day plan for their first agent.

2 **From prompt to agent: how AI is changing project management**
One continuous project example: minutes become a decision paper, the project folder becomes a status report – with an honest balance sheet.
→ **Your audience takes away:** what pays off today (entry matrix), five prerequisites for the PMO, and a realistic cost-benefit view.

3 **Leading in the age of AI: what I do not delegate to a machine**
The more AI agents take on, the more leadership matters: trust, psychological safety and clear accountability.
→ **Your audience takes away:** concrete red lines for their own organisation, a trust scale for agents, and the leadership skills that count now.

Formats

- **Keynote:** 20–60 min, optionally with a live look at Marc's own agent team, followed by Q&A
- **Short talk:** compact, for leadership meetings, strategy days, expert forums
- **Workshop:** on request, as an add-on to the keynote
- **Language:** German, English · on site or online
- **Fee** on request

Recent stages

- **PM Forum 2026** (GPM), Munich
- **PM Summit NRW 2026**, Bochum
- **GPM Focus workshop** 2026, Frankfurt
- **COMAN Collaboration Days 2026**, Bamberg
- **IPMA World Congress 2025**, Berlin

About Marc Widmann

Project Director with more than 25 years of consulting experience and Owner of acamo, IPMA Level A certified and IPMA assessor. Within GPM, the German Association for Project Management, he leads the Next Generation Leadership special interest group. His audiences: executives, managers, PMOs and project leaders who want to use AI responsibly.

> *"He knows how to convey complex topics in a clear, vivid way with a strong practical focus. We are happy to recommend Marc Widmann."*
> **Matthias Friedrich**, Project Lead PM Forum, GPM German Association for Project Management

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Phone: +49 6190 9316553
E-Mail: info@acamo.com
LinkedIn: linkedin.com/in/marcwidmann

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